

## Human Relations Department

4th Floor, City Hall  
414 East 12th Street  
Kansas City, Missouri 64106-2795

(816) 513-1836

September 30, 2011

J. Christopher Hesse  
Hesse, Martone, P.C.  
1650 Des Peres Road, Suite 200  
St. Louis, Missouri 63131

Dear Mr. Hesse:

I appreciate the cooperative manner in which you met with our Investigator during the investigation in the case of:

*Denise Dennis*

*Complainant*

vs.

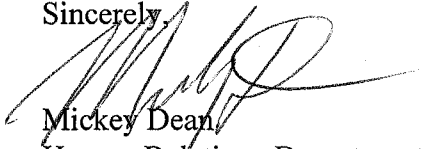
*Bridgewood Health Care Center*  
*Case #: E11-073*

*Respondent*  
*EEOC #: 28E-2011-00514*

As the Assistant to the Director of Human Relations, I have rendered a Determination of **No Probable Cause.**

Let me take this opportunity to again call to your attention those provisions of the Code of General Ordinances of the City of Kansas City, Missouri (Chapter 38) of which you have been furnished a copy. I am sure that you too are concerned about and committed to efforts to ensure that every citizen regardless of race, color, religion, sex, disability, sexual orientation, national origin, ancestry or age forty (40) and over has equal opportunity in Employment.

Sincerely,

  
Mickey Dean  
Human Relations Department  
City of Kansas City, Missouri

**CERTIFIED MAIL**  
7006 0810 0004 3666 5493

Enclosure  
MD/AH

